GROUP LONG-TERM DISABILITY CERTIFICATE SUMMARY



This summary describes some of the terms and conditions of the Policy. For a complete description of the terms and conditions of the Policy, refer to the appropriate section of the Certificate, available from the Policyholder. A person is not necessarily entitled to insurance because he or she received this summary. A person is only entitled to insurance if he or she is eligible in accordance with the terms of the Policy. This summary was published on December 3, 2024.

POLICY INFORMATION

Policyholder: SterlingRisk
Policy Effective Date: December 1, 2010
Policy Number: GMTD-402K
Group Number: G000402K
Classification: All Eligible Employees
Minimum Work Hours Required: 30 hours per week

Eligibility Present Waiting Period: 30 days Eligibility Future Waiting Period: 30 days

When Insurance Begins: the first day of the month that coincides with or follows the day the Employee becomes eligible. Additional eligibility conditions apply as

described in the Certificate.

Elimination Period:

The later of:
a) 90 calendar days; or

b) the date Your short-term Disability ends.

BENEFITS

Monthly Benefit Percentage: 60%

Maximum Monthly Benefit: \$10,000

Minimum Monthly Benefit: \$50

Maximum Benefit Period: Age at

Age at Disability	Maximum Benefit Period
61 or less	to age 65, Your SSNRA, or
	3 years and 6 months,
	whichever is longest;
62	Your SSNRA, or 3 years
	and 6 months, whichever
	is longer;
63	Your SSNRA, or 3 years,
	whichever is longer;
64	Your SSNRA, or 2 years
	and 6 months, whichever
	is longer;
65	2 years;
66	1 year and 9 months;
67	1 year and 6 months;
68	1 year and 3 months;
69 or older	1 year.
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Own Occupation Definition:

Enhanced Disability Benefit:

Own-Occupation to 65
20%

Survivor Benefit: 3 months

Vocational Rehabilitation Benefit: 5%

LIMITATIONS/EXCLUSIONS

Alcohol/Drug Abuse/Substance Abuse Limitation: 24 months Mental Disorder Limitation: 24 months Pre-existing Condition Exclusion: 3/12