GROUP VOLUNTARY SHORT-TERM DISABILITY **CERTIFICATE SUMMARY**



This summary describes some of the terms and conditions of the Policy. For a complete description of the terms and conditions of the Policy, refer to the appropriate section of the Certificate, available from the Policyholder. A person is not necessarily entitled to insurance because he or she received this summary. A person is only entitled to insurance if he or she is eligible in accordance with the terms of the Policy. This summary was published on December 3, 2024.

POLICY INFORMATION

Policyholder: SterlingRisk April 1, 2011 Policy Effective Date: GMC-402K Policy Number: Group Number: G000402K Classification: All Eligible Employees

Minimum Work Hours Required: 30 hours per week Eligibility Present Waiting Period: 30 days Eligibility Future Waiting Period: 30 days

When Insurance Begins: the first day of the month that coincides with or follows the day the Employee becomes eligible. Additional eligibility

conditions apply as described in the Certificate.

Elimination Period:

Injury: 7 calendar days 7 calendar days Sickness:

BENEFITS

Weekly Benefit Percentage: 60% Maximum Weekly Benefit: \$2,000 Minimum Weekly Benefit: \$25 Maximum Benefit Period: 12 weeks Conversion: Included Survivor Benefit: Included

EXCLUSION

Pre-existing Condition Exclusion: 3/6