

NEW YORK DISABILITY BENEFITS LAW (DBL) & PAID FAMILY LEAVE (PFL)



NEW YORK DISABILITY/PAID FAMILY LEAVE PLAN DIGEST

STERLING & STERLING, LLC / STERLINGRISK NEW YORK LLC
135 CROSSWAYS PARK DRIVE, PO BOX 9017
WOODBURY, NY 11797

POLICY NO. GMNY6X007Q07-0001, 0002 EFFECTIVE: 9/1/2013

ELIGIBILITY

Class Definition(s)	All
Employee Eligibility	An employee of the Policyholder working in the state of New York

BENEFIT SUMMARY

NY DBL		NY PFL*
Benefit Percentage	[50%]	[67%]
Maximum Benefit	[\$170 .00]	[\$1,177.32]
Accident Elimination Period	[7 days]	
Sickness Elimination Period	[7 days]	
Benefit Duration	[26 weeks]	[12 weeks]
Minimum Benefit	[\$20]	

CURRENT DBL RATE: \$5.50 PER EMPLOYEE, PER MONTH.

RENEWAL DATE: 1/1/2026

PFL RATE: 0.388% OF GROSS WAGES UP TO \$354.53 PER EMPLOYEE.

CURRENT ENROLLMENT: (176) EMPLOYEES WORKING IN NEW YORK

NY DBL and NY PFL are mandated benefits for employees who work in New York, technically whose "employment" is in New York. Employers should refer to Section 201(6) of the [New York Workers' Compensation Law](#) to determine if any of their employees are not considered "employed" in NY and therefore are not covered employees.