

# Sexual Harassment Prevention Policy



Combating  
Sexual Harassment

## **Sexual harassment is against the law.**

All employees have a legal right to a workplace free from sexual harassment, and SterlingRisk is committed to maintaining a workplace free from sexual harassment.

Per New York State Law, SterlingRisk has a sexual harassment prevention policy in place that protects you. This policy applies to all employees, paid or unpaid interns and non-employees in our workplace, regardless of immigration status.

**If you believe you have been subjected to or witnessed sexual harassment, you are encouraged to report the harassment to a supervisor, manager, the Chief Talent Officer or HR office, so we can take action.**

**Our complete policy may be found: STRIVE**

**Our Complaint Form may be found: STRIVE**

**If you have questions and to make a complaint, please contact:**

Your HR Representative

Donna Raab – Extension 8645  
Danielle Croce – Extension 8715

For more information and additional resources, please visit:

**[www.ny.gov/programs/combating-sexual-harassment-workplace](http://www.ny.gov/programs/combating-sexual-harassment-workplace)**